City of West Linn Compensation Plan Management and Confidential Staff Salary Schedule Effective January 1, 2015 - December 31, 2015

	Classification Title		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
20	Assistant to the Captain Payroll and Benefits Administrator	monthly hourly	\$4,213 \$24.3032	\$4,460 \$25.7291	\$4,684 \$27.0252	\$4,909 \$28.3214	\$5,153 \$29.7277	\$5,413 \$31.2314	\$5,673 \$32.7284
24	HR Generalist	monthly hourly	\$4,451 \$25.6812	\$4,677 \$26.9838	\$4,909 \$28.3202	\$5,153 \$29.7308	\$5,413 \$31.2291	\$5,681 \$32.7747	\$5,956 \$34.3608
22	Civil Engineer II Operations Supervisor Parks Maintenance Supv. Library Circulation Supervisor	monthly hourly	\$5,213 \$30.0750	\$5,474 \$31.5801	\$5,749 \$33.1661	\$6,037 \$34.8264	\$6,336 \$36.5543	\$6,715 \$38.7412	\$7,122 \$41.0900
21	Building Official Senior Planner Library Manager	monthly hourly	\$5,486 \$31.6476	\$5,758 \$33.2202	\$6,055 \$34.9337	\$6,345 \$36.6084	\$6,662 \$38.4374	\$7,068 \$40.7794	\$7,492 \$43.2226
31	Police Sergeant Assistant to the Chief	monthly hourly	\$5,522 \$31.8601	\$5,799 \$33.4543	\$6,093 \$35.1523	\$6,392 \$36.8763	\$6,712 \$38.7233	\$7,048 \$40.6611	
19	HR Manager Assistant Parks and Recreation Dir Assistant Library Director City Recorder/Council Policy Coordina	monthly hourly	\$5,760 \$33.2301	\$6,045 \$34.8738	\$6,357 \$36.6774	\$6,663 \$38.4380	\$6,996 \$40.3587	\$7,421 \$42.8150	\$7,866 \$45.3821
25	Assistant City Engineer Assistant Finance Director Planning Manager IT Manager	monthly hourly	\$6,101 \$35.1977	\$6,404 \$36.9458	\$6,730 \$38.8289	\$7,067 \$40.7727	\$7,419 \$42.8042	\$7,859 \$45.3420	\$8,333 \$48.0754

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	Classification Title		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
29	Police Lieutenant	monthly hourly	\$6,461 \$37.2721	\$6,785 \$39.1444	\$7,124 \$41.1000	\$7,546 \$43.5365	\$8,002 \$46.1654	\$8,402 \$48.4737	\$8,822 \$50.8975
30	Police Captain Assistant City Attorney	monthly hourly	\$6,801 \$39.2338	\$7,142 \$41.2047	\$7,499 \$43.2632	\$7,944 \$45.8279	\$8,423 \$48.5952	\$8,844 \$51.0249	\$9,287 \$53.5763

Revised 8/6/15

Salaries may vary slightly due to rounding and the City's payroll software calculations.

A 2.42% COLA was given on 1/1/2015.